

Walden University

Academic Residencies Safety and Social Responsibility

COVID-19 Vaccination and Testing Policy – Students

In the midst of the COVID-19 pandemic, Adtalem Global Education and Walden University want to assure you of their continued commitment to maintaining a safe and healthy educational environment. We are taking additional measures to protect you, your classmates, and your families from contracting and spreading COVID-19 by implementing a vaccination and testing policy, subject to the exemptions in this policy (explained below) for face-to-face academic residency events.

This policy is based on guidance from the Centers for Disease Control and Prevention (CDC), the World Health Organization (WHO), and other local administrative or governmental agencies and ministries, and is designed to comply with all applicable federal, state, and local laws.

Vaccination and Testing Requirements¹

Consistent with the CDC and WHO's guidance, to prevent the infection and spread of COVID-19, and as an integral part of its public health and safety measures, Walden University Academic Residencies requires that all students attending face-to-face academic residency events on or after **January 31, 2022** be fully vaccinated against COVID-19 or agree to undergo COVID-19 testing, in accordance with Walden University's policies and procedures, in order to attend face-to-face residency events.

A person is considered fully vaccinated two weeks after having all doses of a vaccine (2 doses for Pfizer, Oxford-AstraZeneca and Moderna; 1 dose for Johnson & Johnson).

Any student who is not fully vaccinated ("**Unvaccinated Students**") is required to undergo COVID-19 testing (Molecular PCR test, NAAT tests, or Antigen tests), in accordance with Walden University policies and procedures, and obtain proof of a negative test result² to attend residency events. **Unvaccinated Students** include, but are not limited to, the following groups of students: (i) those who have not uploaded proof of vaccination as explained in the Proof of Vaccination section below, (ii) those who have uploaded their records and are awaiting

¹ Students must also comply with local, state, and hotel / event venue policies. Students who do not comply with those requirements may experience delays in academic progress due to inability to complete the requirements of the program.

² Negative COVID-19 test result within 48 hours of January 28, 2022, verification of submission to CastleBranch app.

review and approval, (iii) those who have an accommodation or exemption request pending, or (iv) those who have received an approved exemption or accommodation from the vaccination requirement.

Students who test positive during an event or within 7 days of an event culmination must comply with local and state contact tracing guidelines as outlined by local health authorities.

Unvaccinated Students attending residency events may be subject to compliance reviews of the testing requirement conducted by Walden University. As part of this review, students will be required to upload proof of their negative test results, as directed by Walden University.

Unvaccinated Students failing to comply with the compliance protocol face disciplinary sanctions up to and including University dismissal.

Students will not be able to participate in nor enter the residency event space for these in-person events until all requirements are met.

Policy Compliance

By **January 28, 2022**, students are required to meet the COVID-19 vaccination requirement and submit proof of vaccination, as explained in the Proof of Vaccination section below, or affirm compliance with the testing requirement, via CastleBranch.

Any student who, by January 28, 2022, fails to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Vaccine Administration

You are responsible for scheduling and obtaining all recommended doses of an FDA or WHO approved or EUA-approved COVID-19 vaccine. In the event you are unable to obtain the vaccine due to your physical location or health/religious reasons, you will need to follow the Accommodation and Exemption Request Process outlined below. If you are unable to or elect not to be vaccinated, you must agree to undergo COVID-19 testing, as directed by Walden University Academic Residencies office, and affirm your agreement via CastleBranch.

Proof of Vaccination or Testing

Where permitted by local law (exceptions noted in attached chart), you must provide proof of vaccination from the vaccine administrator or a CDC-issued vaccination card including the vaccination place, date(s), and name via CastleBranch by January 28, 2022. Do not include any medical or genetic information with your proof of vaccination. Adtalem and Walden

University will keep your vaccination information confidential, consistent with applicable laws.

In locations* where proof of vaccination cannot be mandated or disclosure is not permitted, you may volunteer to provide written proof of vaccination as prescribed above. If you choose not to volunteer such written proof, you will be considered an Unvaccinated Student and required to adhere to the testing requirement as outlined above. Students in these locations must record their selection in CastleBranch.

Accommodation and Exemption Requests

Disability Accommodation

In accordance with Walden University's disability accommodation policy, Walden University provides reasonable accommodations, absent undue hardship, to qualified individuals with disabilities that enable them to participate in their educational program. Reasonable accommodation may include appropriate adjustment or modifications of policies, including this policy.

If you believe you need an accommodation regarding this policy because of a disability, you are responsible for requesting a reasonable accommodation from the institution or program's disability services provider. The Office of Student Disability Services can be reached at waldenosds@adtalem.com to begin the request process. Please note that documentation will be required as part of the process.

Religious Accommodation

Adtalem Global Education and its institutions provide reasonable accommodations to students with sincerely held religious beliefs, observances or practices that conflict with getting vaccinated or receiving the type of vaccine currently available.

If you believe you need an accommodation regarding this policy because of your sincerely held religious belief, you are responsible for requesting a reasonable accommodation from the Office of Equity and Access at equity@adtalem.com.

Exemption for Access Reasons

Exemptions for students who are unable to access the vaccine or testing may be available on a case-by-case basis. Students requesting an exemption are required to provide supporting documentation outlining why their circumstances prevent them from obtaining a vaccine. For exemption requests not related to health conditions or religious reasons, students are required to upload a personal statement explaining their lack of access to the Office of Equity and Access at equity@adtalem.com.

Adtalem and its institutions may request additional documentation supporting the need for an accommodation or request for any other exemption. Adtalem and its institutions will

maintain confidentiality with any medical information obtained in connection with your request for a reasonable accommodation or other exemption. However, we ask that you not provide any genetic information when responding to a request for additional information or providing proof of vaccination in compliance with this policy.

Determinations

Adtalem and its institutions make determinations about requested accommodations and exemptions on a case-by-case basis considering various factors and based on an individualized assessment in each situation. Adtalem and its institutions strive to make these determinations expeditiously and in a fair and nondiscriminatory manner and will inform you after we make a determination. Access Exemption determinations are final, conclusive, and binding.

Continued Applicability of Other Infection Control Policies and Protocols

This Student Vaccination and Testing Policy is a key part of our commitment to maintaining a safe and healthy educational environment in light of the COVID-19 pandemic. This policy is designed for use together with, and not as a substitute for, other COVID-19 prevention measures.

We need your full cooperation and compliance with this and other health and safety protocols to make them effective.

Government Mandates

In the event of a conflict between applicable federal, state, or local mandates and the text of this policy, the applicable federal, state, or local mandates control. For a list of certain government mandates and exceptions, see the attached chart.

Policy Modification

Government and public health guidelines, restrictions and best practices regarding COVID-19 and COVID-19 vaccines are changing rapidly as new information becomes available and further research is conducted. Adtalem and Walden University reserve the right to modify this policy at any time in their sole discretion to adapt to changing circumstances and safety concerns, consistent with its commitment to maintaining a safe and healthy educational environment.

GOVERNMENT MANDATES AND EXCEPTIONS CHART*

United States Locations* <i>(This chart is continued on the next page)</i>	
Students in Alabama	As a student in Alabama, you are not required to receive a COVID-19 vaccine, and you will not be required to submit records related to that vaccination. If you don't submit proof of vaccination, you'll need to abide by Walden's Academic Residencies testing policy and COVID-19 safety measures. You may, however, <i>choose</i> to provide proof of vaccination. Should you choose to provide proof of vaccination, you will be excused from testing as communicated by the Academic Residencies office.
Students in Florida	As a student in Florida, even though we do not require proof of vaccination, this policy still applies and vaccination itself is expected. If you don't submit proof of vaccination, you'll need to abide by Walden's Academic Residencies testing policy and COVID-19 safety measures. You may, however, <i>choose</i> to provide proof of vaccination. Should you choose to provide proof of vaccination, you will be excused from testing as communicated by the Academic Residencies office.
Students in Illinois	Unvaccinated students who attend in-person clinical or practicum experiences in Illinois are subject to a weekly testing requirement for "Unvaccinated Students," and must obtain proof of a negative result to enter a clinical or fieldwork site, until they establish that they are fully vaccinated against COVID-19.
Students in Louisiana	In addition to the exemptions in the policy (for disability, religious or access reasons), as a student in Louisiana, if you provide a written dissent to the policy to equity@adtalem.com (signed by the student or if the student is under 18 years of age, signed by their parent or guardian), you will be exempt from the requirement to be vaccinated and provide proof of vaccination. No further documentation will be required. If you don't submit proof of vaccination, you'll need to abide by Walden's Academic Residencies testing policy and COVID-19 safety measures. You may, however, <i>choose</i> to provide proof of vaccination. Should you choose to provide proof of vaccination, you will be excused from testing as communicated by the Academic Residencies office.

Students in Oklahoma	As a student in Oklahoma, you are not required to receive a COVID-19 vaccine, and you will not be required to submit records related to that vaccination. If you don't submit proof of vaccination, you'll need to abide by Walden's testing policy and COVID-19 safety measures. You may, however, <i>choose</i> to provide proof of vaccination. Should you choose to provide proof of vaccination, you will be excused from testing as communicated by the Academic Residencies office.
Students in Texas	In addition to the exemptions in the policy (for disability, religious or access reasons), as a student in Texas, if you object to the policy for any reason of personal conscience via a submission to equity@adtalem.com , you will be exempt from the requirement to be vaccinated and provide proof of vaccination. If you don't submit proof of vaccination, you'll need to abide by Walden's Academic Residencies testing policy and COVID-19 safety measures. You may, however, <i>choose</i> to provide proof of vaccination. Should you choose to provide proof of vaccination, you will be excused from testing as communicated by the Academic Residencies office.

The information in this Chart is current as of October 12, 2021. Note that the information contained herein is subject to change, without notice.

Masks Policy

Consistent with the CDC and WHO's guidance, to prevent the infection and spread of COVID-19, and as an integral part of its public health and safety measures, Walden University Academic Residencies office requires that all students attending face-to-face academic residency events wear a face mask throughout the event (except while eating, drinking, or taking oral medications for brief periods), in the Walden event space, i.e., small group meeting space with peers and faculty and in offices with Walden staff; even though I am fully vaccinated or have a negative COVID-19 test, unless I meet the criteria for exemptions.

Permitted Masks

- Disposable surgical or medical masks
- Cloth masks with tightly woven fabric (2 or 3 ply masks are recommended)
- Valve-free respirator masks (N95 or KN95)
- Fabric masks with a clear plastic window
- Gaiters with two layers (single layer gaiters should be doubled over)
- Plastic face shields or goggles may be worn in addition to a mask but are not approved mask replacements

Masks Not Permitted

- Any mask with an exhaust valve
- Masks with slits, punctures, or holes
- Bandanas, scarves, ski masks, and balaclavas
- Novel and battery-operated masks that do not meet the specifications of the permitted masks listed above

Policy Compliance

All students participating in face-to-face academic residency events must comply with all applicable federal, state, local laws, hotel / event venue policies and the Walden University Academic Residencies event requirements. Any student failing to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Accommodation Requests

If you believe you need an accommodation regarding this policy because of a disability, you are responsible for requesting a reasonable accommodation from the institution or program's disability services provider. The Office of Student Disability Services can be reached at waldenosds@adtalem.com to begin the request process. Please note that documentation will be required as part of the process.

Social Distancing Policy

Consistent with the CDC and WHO's guidance, to prevent the infection and spread of COVID-19, and as an integral part of its public health and safety measures, Walden University Academic Residencies office requires that all students attending face-to-face academic residency events participate in social distancing (6 feet apart) in small group meeting space with peers and faculty and in offices with Walden staff throughout the event, even though I am fully vaccinated, unless I meet the criteria for exemptions.

Policy Compliance

All students participating in face-to-face academic residency events must comply with all applicable federal, state, local laws, hotel / event venue policies and the Walden University Academic Residencies event requirements. Any student failing to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Hand Sanitizing Policy

Consistent with the CDC and WHO's guidance, to prevent the infection and spread of COVID-19, and as an integral part of its public health and safety measures, Walden University Academic Residencies office encourages that all students hand sanitize and use rubber gloves when accessing common areas i.e., break areas, small group meeting space, and when utilizing shared material e.g., test kits or audio-visual equipment while attending face-to-face academic residency events.

Policy Compliance

All students participating in face-to-face academic residency events must comply with all applicable federal, state, local laws, hotel / event venue policies and the Walden University Academic Residencies event requirements. Any student failing to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Use of CastleBranch Policy

Walden University Academic Residencies office requires that all students attending face-to-face academic residency events use CastleBranch app to provide proof of COVID-19 vaccination or negative COVID-19 test results.

Policy Compliance

All students participating in face-to-face academic residency events must comply with all applicable federal, state, local laws, hotel / event venue policies and the Walden University Academic Residencies event requirements. Any student failing to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Temperature Checks Policy

Walden University Academic Residencies office requires that all students attending face-to-face academic residency events participate in daily touch free temperature checks.

Policy Compliance

All students participating in face-to-face academic residency events must comply with all applicable federal, state, local laws, hotel / event venue policies and the Walden University Academic Residencies event requirements. Any student failing to meet the above requirements will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s). This may result in delays in academic progress.

Walden University

Academic Residencies Safety and Social Responsibility

Acknowledgments

As a part of Walden's commitment to Safety and Social Responsibility, Academic Residencies is focused on creating a safe academic experience for everyone. To protect the safety of all attendees, we are requiring all face-to-face event attendees to acknowledge the following to help us to create a safe experience for everyone. Despite our commitment to safety and your own efforts to comply with the event requirements, we will be in a public environment where similar safeguards are not required.

Vaccination and Testing

I understand the COVID-19 Vaccination and Testing Policy, Masks Policy, Social Distancing Policy requirements to attend the event.

I understand that it is my responsibility to schedule and obtain all recommended doses of an FDA or WHO approved or EUA-approved COVID-19 vaccine by January 28, 2022.

I understand that where permitted by local law, I must provide proof of vaccination from the vaccine administrator or a CDC-issued vaccination card including the vaccination place, date(s), and name via CastleBranch app by January 28, 2022.

I understand that in the event I am unable to obtain the vaccine due to physical location or health/religious reasons, I will need to provide proof of a negative COVID-19 test³ via CastleBranch app by January 28, 2022.

I understand I am not to include any medical or genetic information with the proof of vaccination. Adtalem and Walden University will keep your vaccination information confidential, consistent with applicable laws.

Venue

I understand that I must comply with the Hyatt Regency's COVID requirements.

³ Negative COVID-19 test result within 48 hours of January 28, 2022, verification of submission to CastleBranch app.

Masks

I understand that in addition to the Hyatt's requirements, I must comply with the Walden University event requirements and wear a face mask throughout the event (except while eating, drinking, or taking oral medications for brief periods), in the Walden event space, i.e., small group meeting space with peers and faculty and in offices with Walden staff; even though I am fully vaccinated, unless I meet the criteria for exemptions.

Social Distancing

I understand that I must adhere to social distancing (6 feet apart) in small group meeting space with peers and faculty and in offices with Walden staff, even though I am fully vaccinated, unless I meet the criteria for exemptions.

Hand Sanitizing

I understand that I must regularly sanitize my hands throughout the event.

Temperature Checks

I understand that I must adhere to daily administered temperature checks.

CastleBranch App

I understand that I must use the CastleBranch app.

Name Badge

I understand that I must wear the Walden University provided name badge during the event.

Attendance / Participation / Cancellation

I understand that if I do not provide proof of COVID-19 vaccination or proof of a negative COVID-19 test⁴ via CastleBranch app by January 28, 2022, I will not be able to participate in the event.

I understand that if I have any primary symptoms of COVID-19 during the event, I will not be able to participate in the event.

⁴ Negative COVID-19 test result within 48 hours of January 28, 2022, verification of submission to CastleBranch app.

I understand that if I miss more than 6.5 hours of the event, for whatever reason, I will have to attend another in-person event at my own expense in accordance with the [attendance requirements](#).

I understand that if I am not able to attend for any reason, I am responsible for all travel-related costs, including any cancellation and change fees. I am subject to the [Cancelling for an Emergency / Petitions policy](#).

I understand that event cancellations due to extenuating circumstances (e.g., illness) require a university petition - [Canceling Due to an Emergency / Petitions](#).

I understand that cancellation and/or withdrawal from the event (and any subsequent residency connected course), may result in a reduction in enrolled hours and/or delays in academic progress and I am responsible for all travel-related costs, including any cancellation and change fees. Please note that a reduction in enrolled hours may affect financial aid eligibility and/or awards.

Risks of COVID

I understand that Walden University cannot prevent me from becoming exposed to, contracting, or spreading COVID-19 while participating in academic residencies.

I understand that if I have any COVID-19 symptoms, I will not be admitted to the event space and I will be required to quarantine/isolate in my guest room until check out and/or visit a local clinic or hospital, etc. Should I be sharing a guest room with someone, I recognize that I will need to alert the Academic Residencies office at AcademicResidencies@mail.waldenu.edu as soon as possible and secure, at my own expense, a guest room to quarantine/isolate.

I understand that should I test positive during the event or within 7 days of the event conclusion, I must comply with local and state contact tracing guidelines as outlined by local health authorities.

Risks of Licensure

I understand that the American Psychological Association advises against teaching/training test administration remotely (virtual).

I understand that the face-to-face Blended Academic Year in Residence event includes test administration.

I understand that failing to complete psychological assessment courses with the face-to-face in-residence component may impact my eligibility for licensure in my state (or the state I intend to pursue licensure in).

Risks of Program of Study Extension, field experience/degree delay

I understand that if I do not participate in this face-to-face event or if I must withdraw from or cancel this event, there may be impacts to my Program of Study, ability to begin field experience, and delay in degree completion.

Acknowledgment

I understand that I will not be able to participate in the face-to-face residency event and will earn an Incomplete grade for the BAYR course(s) if I do not acknowledge and follow the Safety and Social Responsibility policies.

I understand that Walden University reserves the right to deny participation in the event for not following the Safety and Social Responsibility protocols outlined which may result in a reduction in enrolled hours and/or delays in academic progress and I am responsible for all travel-related costs, including any cancellation and change fees. Please note that a reduction in enrolled hours may affect financial aid eligibility and/or awards.

As a participant in the Clinical Psychology, *Blended Academic Year in Residence* which includes clinical experiences, associated with Walden University ("University"), I

_____ accept the following conditions of participation, and I acknowledge that I have been informed of the general nature of the risks involved in this event, including, but not limited to contracting diseases such as COVID-19, also known as the coronavirus disease. COVID-19 is a pandemic of respiratory disease that spreads from person-to-person. COVID-19 can cause mild to severe illness; most severe illness occurs in older adults. Nevertheless, people of all ages are at risk of contracting COVID-19, and people with severe chronic medical conditions including, but not limited to, heart disease, lung disease, and diabetes, are at a higher risk of developing serious COVID-19 illness.